

## SMOKING POLICY

The Municipality conforms with the preamble to Act 83 of 1993 (Amended Act 12 of 1999) which acknowledges:

- that tobacco use is extremely injurious to the health of both smokers and non-smokers and warrants, in the public interest, a restrictive legislation;
- is a widely accepted practice among adults, which makes it inappropriate to ban completely;
- it realizes that the association of smoking with social success, business advancement and sporting prowess through the use of advertising and promotion may have the particularly harmful effect of encouraging children and young people to take up smoking;
- considers that the extent of the effects of smoking on health calls for strong action to deter people from taking up smoking and to encourage existing smokers to give up smoking;
- and resolves to align the health system with the democratic values of the Constitution and to enhance and protect the fundamental rights of citizens by ~~discouraging the use, promotion and advertising of tobacco products~~ in order to reduce the incidence of tobacco-related illness and death

### Purpose:

To comply with the Law on the Control of Tobacco Products (Act No. 83 of 1993) as amended by the Amending Law on the Control of Tobacco Products (Act No. 12 of 1999) and to regulate the working environment and provide guidelines for smokers to ensure that the rights of other non-smoking employees are not abused and infringed upon.

### Principles:

The Municipality trusts that with the acceptance of a smoking policy, courteousness, consideration and respect for one another's preferences and needs will largely contribute to preventing interpersonal differences which may arise from smoking in the workplace and thereby promote harmony and productivity.

The Municipality wishes to provide a healthy, comfortable and productive working environment for all its employees. However, non-smokers should also be sensitive to the needs of their smoking colleagues.

The Municipality, as employer, therefore prohibits smoking within its buildings and vehicles.

Council Res No. 167.6.07 dd 13 June 2007