

RETIREMENT POLICY

Retirement from service within the Municipality will be in accordance with the normal pension date applicable to the pension fund, which is the last day of the month following your 65th birthday.

Where the employee is not a member of any pension fund, retirement will take place from age 60 onwards at the Municipal Manager's discretion.

Retirement from the age of 55 will be allowed taking into consideration pension fund regulations.

Continued employment after pension date will only be with the permission of the Municipal Manager and in extreme circumstances.

Extreme circumstances will be where the vacancy can not be filled immediately and the services of an incumbent is required as it would affect service delivery. Such employment will be on a fixed term contract and should be reviewed on a bi-monthly basis. No pension contribution will be deducted during this period of employment.

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